Curriculum Vitae

Name	Marvin Bos
Residence	Rotterdam
Email	info@bureausupplychain.nl
Phone number	0621466902
Year of birth	1984

Profile

Interim & Consultancy in Supply Chain, Operations, Procurement and Process Improvement Management with a specialization in FMCG, Warehousing, Production and Product- and Category Management.

The core ingredient is the composition of the product and/or services that support the general (current or new) business goal in the areas of:

A. Temporary replacement of job position

B. Process improvement
   ▹ Increased process flow (e.g. primary cost reduction or quality focus (these are balanced objects))
   ▹ Flexibility (e.g. changing market conditions > Lean when needed)
   ▹ General improvement (direct or indirectly KPI related (e.g. mapping demand foundations of stakeholders))

The mutual business growth mindset combined with the drive of continuous growth makes it ideal for encountering volatile and transitional environments. This balanced value is active during the full life cycle of the assignment.

USP's

- Flexible
- Output committed
- Conceptual and strategic mindset
- Out-of-the-box
- 20+ years of experience

Expertise's

Specialization	Sub specialization	Sector
‣ Procurement	‣ Data Analytics	‣ Consumer Goods
‣ Project Management	‣ ERP	‣ Process industry
‣ Supply Chain	‣ FMCG	‣ Retail
‣ Warehousing & Operations	‣ Performance Optimization	‣ SME
	‣ Process Improvement	‣ Startup
	‣ Product/Category Management Project Management	‣ Wholesale (international)
	‣ Operational Management	
	‣ WMS	

Competences

‣ Analytical and forward mindset	‣ Continuous development and/or improvement	‣ Agile/Lean/Flexible/Adap table
‣ Authentic leadership	‣ Creative	‣ Positive motivator
‣ Building collaborative relationships	‣ Customer and business oriented	‣ Initiative
‣ Conceptual and strategic mindset	‣ Efficient communication	‣ Result orientation
	‣ Establishing group focus	‣ Self confidence
	‣ Fostering teamwork	
	‣ Interpersonal awareness	

Education

2015 – 2020	NEVI 2 Expert	NEVI
2004 – 2008	Commercial Economics, BBA Product/Category Management	Hogeschool Rotterdam

Courses/Certifications

2024	VCA VOL	Koninklijke PBNA
2023 - Current	Certified in Logistics Transport and Distribution (CLTD)	APICS / ASCM
2023	Good Distribution Practice (GDP)	Pharmatech
2023	ITIL 4 Foundation	IT Management Group
2020	Level II: Metal Active Gas (MAG) welding	NIL
2019	Prince2 Foundation	Key Result
2018	Lean Six Sigma Black Belt	Bureau Tromp
2018	Professional Scrum Master I (PSM I)	Scrum.org & Agile Scrum Group

Work Experience

02/2017 – Current   Freelance Supply Chain | Operation | Procurement | Process Improvement Manager

Bureau Supply Chain in Rotterdam
(self-employed/ad interim/freelance consultant)

Achievements	Activities

03/2024 – 08/2024   Operations Manager a.i.

Batt Cables PLC in Strijen
(cable producer and distributor)

Achievements	Activities
▲ Implementation order split/merge process	▲ Improvement Warehouse and Production processes
▲ Split warehouse and production	▲ Stabilize and build team for company transition
▲ Implement matrix warehouse location numbers	▲ Development of the warehouse team both organizationally and structurally
▲ Initiation Project warehouse bulk and rolling drum racking's	▲ Improvement of overall personnel and business performance
▲ Reducing first level operational costs	▲ Selling assets
	▹ Real estate
	▹ Machinery

11/2023 – 01/2024   Consultant Procurement & Supply Chain a.i.

Groenendijk Bedrijfskleding in Woerden
(company apparel producer)

Achievements	Activities
▲ Initiated project implementation Exact Globe Production Module	▲ Improvement Procurement and Supply Chain processes
▲ Implementation MRP and variables	
▲ Improvement multi-site stock metrics	
▲ Implement organizational sub teams within the procurement department	
▲ Introducing KPI's (Internal and external processes)	

03/2023 – 09/2023   Supply Chain Manager a.i.

BACU in Almere
(bread and pastry producer)

Achievements	Activities
▲ Process stabilization	▹ MT
▲ Implement 3PL warehouse as DC	▹ 21 FTE
▲ Optimization (Agile) project "Finalized same day"	▹ Departments Almere
▲ Implementation stock registration process Supply Chain + production for 7 sites	▹ Procurement
▲ Preparation and implementation stages AFAS & FOBIS (ERP & WMS)	▹ Supply Chain
▲ Implementation 2nd shift warehouse	▹ Warehousing
	▹ Master data
	▹ Back Office

12/2022 – 02/2023   *Customer Service Manager a.i.*

Bleckmann Solutions in Venlo
(3PL fashion and footwear)

Achievements	Activities
‣ Created sub teams based on main clients and activity (inbound, outbound, returns and Service & Delivery (carriers))	‣ MT
	‣ 22 FTE
‣ Increased capacity by adding employees	‣ Various projects e.g.
	‣ Bonded stores
‣ Maintain stabilization client relations	‣ EDI
	‣ Information flow after stage "pack & hold"/outside WMS's

05/2022 – 11/2022   *Customer Service & Back Office Manager a.i.*

Americold Westland Warehousing B.V. in 's Gravenzande
(3PL + VAL fruits & vegetables)

Achievements	Activities
‣ Internal business process optimalization (Agile) e.g.	‣ MT
‣ Single process flow	‣ 18 FTE
‣ Localization	‣ EDI
‣ Stage control (full internal till dock and truck load processes)	‣ SLA
‣ Communication flow control (internal department and between departments site)	‣ Implementation fundamental internal logistic processes
‣ Implemented fixed loading schedules (block times)	‣ Initiate standardization projects between client portfolio's e.g.:
‣ Aligned all internal processes (production, warehouse, customer service and Backoffice)	‣ Prices
	‣ Service codes
	‣ Closing time all VAL-orders
‣ Damage control due limited department capacity	‣ Shared mailboxes (logistics and account teams)

10/2021 – 04/2022   *Operations Manager a.i.*

Begra Group in Oss
(wholesale warehouse equipment)

Achievements	Activities
‣ Process optimalization	‣ 3 Warehouses
‣ Organizational warehouse structure	‣ Supervise 45 FTE
‣ Process development (current and future stages 5 – 10 years)	‣ Supply Chain
‣ Remapping & implement warehouse design(s) (e.g. standardized locations, single localization method, 2D Aztec codes)	‣ Procurement
	‣ Production
‣ Development and implement WMS inbound and outbound stages	

06/2021 – 09/2021   *Warehouse Manager a.i.*

De Menken Keuken in Sassenheim
(salads, sauce and meat production)

Achievements	Activities
‣ Implementation ERP/WMS (Infor M3)	‣ Simplify process/reduce process waste
‣ Process stabilization	‣ Improve flow through the internal and external supply chain
‣ Supervise 25 FTE	‣ Flow optimalization

03/2021 – 06/2021   Supply Chain Manager a.i.

Unlimited Spare Parts International in Apeldoorn
(wholesale knives machine parts equipment)

Achievements	Activities
‣ Merged two warehouses	‣ Purchase to Pay (P2P)/End to End (E2E) process improvement
‣ Increased order process flow	‣ Initiate preparations and roadmap for 3PL
‣ Initiated (new) stock and order-based methods	‣ Supervise 17 FTE
‣ Implemented stock locations central warehouse	▹ 2 Supply Chain planners
‣ Implemented article labels (including barcode) full assortment	▹ 1 Procurement coordinator
	▹ 1 Warehouse Manager
	▹ 10 Warehouse employees
	▹ 2 Production employees

08/2019 – 01/2021   Supply Chain Manager a.i.

Railtech B.V. in Ouderkerk aan de Amstel
(wholesale/producer rail infrastructure equipment)

Achievements	Activities
‣ Purchase to Pay (P2P)/End to End (E2E) process improvement	‣ Test and configuration full process (including Exact Globe, Exact WMS)(commercial, procurement, supply chain, production and finance) according customer demands for each individual project stage
‣ Full implementation WMS Exact Globe	‣ Create and translate data into useful models for different departments
▹ Implementation/configuration hand terminals	‣ Create different kinds of manuals (Exact Globe, Exact WMS and MS Excel)
▹ Autoqueue	‣ Initiate, translate and implement process (or documented) related request into running or new projects
▹ Production	‣ Creating flow by designing process such as warehouse redesign (e.g. accurate and consistent warehouse locations, expedition and inbound), picking and production lists
▹ Advice and allocation (Exact WMS and Exact Globe vice versa)	‣ Funneling the communication process
‣ Remapping warehouse design (e.g. location numbering, picking routes, pick vs bulk, automatic replenishment, slow/fast movers, volume vs value, 2D (Aztec) code all warehouse locations and articles)	‣ Supervise 10 FTE Warehouse
‣ Lean Six Sigma and Kaizen based	▹ 1 Team leader
‣ Digitalized the process (e.g. paperless working environment and configurate and implement hand terminals)	▹ 6 Warehouse employees
	▹ 3 Production employees

08/2018 – 12/2018   Supply Chain Performance Analyst a.i.

C.I.V. Superunie B.A. in Beesd
(procurement & supply chain joint venture)

Achievements	Activities
- Improved overall supplier performance (from 92,1% to 98,4%) - Process improvement ▸ Designed, developed and implemented 1st and 2nd stage database ▸ Introducing KPI's (Internal process and external process) ▸ Merged all useful available in database/CRM ▸ Reduced processing and queue time before "persecution" ▸ Introduced and standardized 3 stage warning/motivation sign ▸ Introduced an iterative process - Developed, weekly market research report (sector and product oriented) - Developed, weekly internal and external process reports (supplier performance and developments)	- Synchronizing activities and mindset of Superunie, Superunie members and suppliers - Design, initiate and implement research suppliers performance market information (different kinds of reports) for all stakeholders (Superunie and Superunie members)(e.g. route cause (e.g. funneling, fishbone diagrams, interrelation charts and cross tables) and market trends) and continuous development. - Operational activities regarding improvement suppliers performance - Preparation the transition for potential embedding activities to core organization - Develop, inform and advise 60 - 90 internal and external stakeholders regarding processes and development

9/2017 – 11/2017   Team Leader Expedition a.i.

Vion Food Group in Apeldoorn
(producer (abattoir) pork products)

Achievements	Activities
- Introduced KPI's - Introduced Quality Controll system (order picking) - Structured and increased flow ▸ order picking procedures ▸ transferred into digital order picking ▸ introduced warehouse locations (pick, bulk and expedition) ▸ Synchronized volatile order information during internal and external processes - Introduced double shifts - Process improvement - Redefined external customer demand - Motivated staff	- Re-establish order picking procedures and system - Introduction work schedule - Re-establish work positions - Documented and analyzed different processes expedition - Root-cause-analyses major bottlenecks - Mapping process flow, time between stages and volumes - Investigate and applied customer specifications - Supervise, hire and train new warehouse employees 28 FTE - Introduce meeting structure (huddle) and performances expedition department

04/2017 – 07/2017   Procurement / Supply Chain Manager a.i.

European Solar Technology Group in Elst
(wholesale solar equipment)

Achievements	Activities

‣ Re-establishment inventory management
  ▹ categorize and mapping inter related
  ▹ products
  ▹ stock levels
  ▹ S&OP merged with TCO
‣ Transition Exact to Slimstock
‣ Re-establishment warehouse
‣ Developed and integrated procedures for
  ▹ Partial inbound shipment
  ▹ Merging (full/partial) orders into shared shipments (in- & outbound)
  ▹ Partial invoicing (in- & outbound)
  ▹ Drop shipment
‣ Included 3PL warehouses into the business
‣ Introduced KPI's
	‣ S&OP
	‣ Category management
	‣ Contract management
	‣ Supply chain coordination 3PL warehouses
	‣ Coordination all inbound
	‣ Full supply chain coordination SDE+ projects
	‣ Procurement of all inventory (e.g. solar panels, inverters, installation equipment)
	‣ Sourcing suppliers
	‣ Tendering suppliers
	‣ Initiate multiple process improvement projects (LEAN and TCO based e.g. increased flow between different departments (procurement, sales and warehouse))
	‣ Train new and supervise employees (3 FTE)
	▹ Procurement (tactical and strategic)
	▹ Master data management

04/2016 – 01/2017   Procurement / Supply Chain Manager

Natur Functionals (Natur. & Naturalicious) in Amsterdam
(producer healthy juices and food)

Achievements	Activities

‣ Establish all ERP systems Natur. (Exact)(main office, online and offline shops (interaction of 5 ERP administrations)
  ▹ Set up 4 (interactional) ERP systems
    ▿ Hi-Tech Juices
    ▿ Natur Holding B.V.
    ▿ NL Juices Retail
    ▿ NL Juices Online
  ▹ Set up WMS
  ▹ Set up and flow purchase-to-pay
  ▹ Integrated EDI
‣ Process improvement
  ▹ Integrated interactional ERP/CRM, WMS web shop
  ▹ Standardized all product elements
‣ Full Agile & Lean Supply Chain design
	‣ Establish S&OP and demand planning
	‣ Initiate product design (inner boxes, bottle, shipping boxes)
	‣ Source new suppliers (packaging, raw materials, new healthy products (full and semi manufactured products) e.g. healthy snacks)
	‣ Designing, sourcing and procuring end to end transport (e.g. make or buy)
	‣ Establish new and align logistics, products and customer demands due output New Business Development (e.g. Foodora, Marqt, Albert Heijn, Vrumona, ADE, Amsterdam Open Air)
	‣ Specify, source, establish and develop WMS
	‣ Testing new products
	‣ Contract management suppliers
	‣ Procurement of marketing material and inventory
	‣ Training new employees (due separation of position) (project manager, procurement manager, customer service employees)
	‣ Source new 3PL warehouses and logistic partners
	‣ Continuous improvement warehousing, logistics and customer service (operations)
	‣ Advise different departments for category management

12/2015 – 03/2016   Procurement/contract coordinator Packaging

Verstegen Spices & Sauces in Rotterdam
(producer spices and sauces)

Achievements	Activities
▴ Established spend analyses "labeling" and "packaging" ▴ Initiate first tender project at Verstegen	▴ Contract management "labeling" and "packaging" ▴ Initiate projects for turnover improvements and green packaging ▴ Initiate tender projects ▴ Initiate project "green packaging" ▴ Various root cause analyses packaging errors ▴ Negotiate terms of agreement (reduction final cost price (TCO based))

11/2012 – 11/2015   Procurement & supply chain coordinator Food & Beverages

Seven Seas Netherlands in Spijkenisse
(wholesale FMCG and offshore products)

Achievements	Activities
▴ TCO savings achieved of 10% (category turnover € 8.000.000,-) ▴ Initiate and execute global and Western Europe projects with other branches (joint venture, supply chain and procurement) ▹ merged volumes ▹ combined warehousing ▹ combined transportation ▴ Process improvement ▹ Product standardization ▹ Redevelopment products (based on general client standards) ▴ Excellent fulfilment score/position ▹ Minimum of 3 active suppliers in Preferred Supplier List of each individual article ▹ Dual sourcing ▹ Multiple sourcing	▴ Demand planning ▴ S&OP ▴ Procurement (700 volatile SKU's) all Food & Beverages for stock (e.g. rice, sugar, tobacco (e.g. Marlboro (Philip Morris), Pall Mall, Skruf), liquor, tinned products (e.g. vegetables, Coca Cola), cheese, frozen fish & meat, candy (e.g. Mars and Twix) ▴ Category management ▴ Continuous improvement procurement and warehousing (Lean & TCO)(e.g. redesigning warehouse and operating procedures such as order picking, Quality Assurance and order intake)(50% of the stock assortment is bonded stores) ▴ New Business Development by selling to other suppliers (increasing procurement volume)

06/2012 – 10/2012   Procurement coordinator Fruits & Vegetables

J.A. Meeder in Barendrecht
(wholesale fruit & vegetables)

Achievements	Activities
▴ Added new suppliers (exclusive/rare products in mid season) ▴ 99% Fulfilment ▴ Reduced cost price	▴ Demand planning ▴ S&OP (full department) ▴ Procurement of 200 SKU's (fresh)(high volatile) e.g. herbs, mushrooms, cresses, sprouts, exotic fruits, Asian fruits and potatoes) ▴ Tendering cruise vessel contracts ▴ Analyze the development of the current and future markets ▴ Sourcing supplier

08/2011 – 05/2012   Operations Manager

Dick Vijn Logistiek B.V. in Barendrecht
(cleaning & storage facility reusable boxes)

Achievements	Activities

▲ Process improvement
  ▹ Increased flow
  ▹ Increased production output (till 200%)
  ▹ Introduced 2nd and weekend shift
▲ Optimization Agile & Lean based
	▲ S&OP
	▲ Initiate various improvement projects
	▲ Supervise 35 FTE
	  ▹ Process operators
	  ▹ Forklift drivers
	▲ Staff and schedule planning
	▲ Hire and train new employees
	▲ Aligning current and future demand with external customer

01/2009 – 07/2011   Multiple Warehouse positions - B

Dalosy Projecten (wholesale barcode and printer equipment)
Friesland Campina (producer consumer dairy products)
Greenery (wholesale fruits & vegetables)
Kruidenier Fresh Food & Drinks (wholesale fruits & vegetables)
Marni Fruit (wholesale fruits & vegetables)
Olympic Fruit (wholesale fruits & vegetables)
Van Oers United/T. van Noort (wholesale fruits and vegetables)

Achievements	Activities

04/2008 – 12/2008   Product Manager exhaust systems

Fource/Van Heck/Sator Holding in Schiedam
(wholesale aftermarket car parts)

Achievements	Activities

▲ Initiate Gasket project
  ▹ Market research (desk/field)
  ▹ Standardized and mirrored all packaging
	▲ Analyze market development
	▲ Stock and price management
	▲ Initiate projects to improve sales in a declining market
	▲ Contract management
	▲ Demand planning

01/2000 – 03/2008   Multiple Warehouse positions - A

Bakker Barendrecht (wholesale fruits and vegetables)
VEN/IJsland Foodservice (wholesale frozen food)
AP-Logistics (Fource/Van Heck/Sator Holding) (wholesale car parts)
W.F. Peters (wholesale home decoration products)
Superior Manufacturing Group-Europe (producer industrial floor matting)

Achievements	Activities

Other

MS Office	CRM/Finance/ERP/WMS	IT development	Interests
- Access	- AFAS	- Adobe Photoshop	- Craft Beer Brewing
- Excel	- AS400	- Android Studio	- Mountain Biking
- Outlook	- Bizbloqs	- CSS	- Programming
- Powerpoint	- Cognos	- Filezilla	- Raspberry Pi
- Visio	- Coolcommerce	- HTML	- Strategic Games
- Word	- Exact Globe & Online	- Java	- Welding
	▹ Manufacturing	- JavaScript	
	▹ MRP	- Kotlin	
	▹ Sales	- Linux	
	▹ Trade	- Magento 2	
	▹ WMS	- MySQL	
	- FOBIS	- Notepad++	
	- Freshng	- OsCommerce	
	- Informer	- Paint.net	
	- Infor M3/Movex ERP	- PHP (OOP)	
	- JDA WMS	- SQL	
	- Microsoft Dynamics	- WordPress	
	▹ AX		
	▹ Navision 2018		
	▹ 365 Business Central		
	- Multiple custom ERP/WMS systems and/or add-ons		
	- Nicelabel		
	- Picqer		
	- PKMS Manhattan		
	- QlikView		
	- RedPrairie		
	- SAP		
	- SI2000		
	- Sislog		
	- Slimstock		
	- Sumatra		
	- Tableau		
	- Teamleader		
	- TTWin		