



# Curriculum Vitae

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## Profile

Freelance Supply Chain and Procurement manager with a specialization in FMCG, Warehousing, Production and Product- and Category Management.

The core ingredient is the composition of the product and/or services that support the general (current or new) business goal in the area's of:

- A. Temporary replacement of job position
- B. Process improvement
  - Increased process flow (e.g. primary cost reduction or quality focus (these are balanced objects))
  - Flexibility (e.g. changing market conditions > Lean when needed)
  - General improvement (direct or indirectly KPI related (e.g. mapping demand foundations of stakeholders))

The mutual business growth mindset combined with the drive of continuous growth makes it ideal for encountering volatile and transitional environments. This balanced value is active during the full life cycle of the assignment.

## USP's

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- ▲ Holiday's
  - ▲ Availability
  - ▲ Cancellation period
  - Not taken during assignments
  - Within 24 hours
  - Discussable

## Expertises

Specialisation	Subspecialization	Sector
<ul style="list-style-type: none"> <li>▲ Procurement</li> <li>▲ Project Management</li> <li>▲ Supply Chain</li> <li>▲ Warehousing &amp; Operations</li> </ul>	<ul style="list-style-type: none"> <li>▲ Data Analytics</li> <li>▲ ERP</li> <li>▲ FMCG</li> <li>▲ Performance Optimisation</li> <li>▲ Process Improvement</li> <li>▲ Product/Category Management</li> <li>▲ Project Management</li> <li>▲ Operational Management</li> <li>▲ WMS</li> </ul>	<ul style="list-style-type: none"> <li>▲ Consumer Goods</li> <li>▲ Process industry</li> <li>▲ Retail</li> <li>▲ SME</li> <li>▲ Startup</li> <li>▲ Wholesale (international)</li> </ul>

## Competences

<ul style="list-style-type: none"> <li>▲ Analytical and forward mindset</li> <li>▲ Authentic leadership</li> <li>▲ Building collaborative relationships</li> <li>▲ Conceptual and strategic mindset</li> </ul>	<ul style="list-style-type: none"> <li>▲ Continuous development and/or improvement</li> <li>▲ Creative</li> <li>▲ Customer and business oriented</li> <li>▲ Efficient communication</li> <li>▲ Establishing group focus</li> <li>▲ Fostering teamwork</li> <li>▲ Interpersonal awareness</li> </ul>	<ul style="list-style-type: none"> <li>▲ Agile/Lean/Flexible/Adaptable</li> <li>▲ Positive motivator</li> <li>▲ Initiative</li> <li>▲ Result orientation</li> <li>▲ Self confidence</li> </ul>
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## Education

2015 – 2020	NEVI 2 Expert
2013 – 2014	NEVI 1 Professional
2004 – 2008	Commercial Economics, BBA Product/Category Management Hogeschool Rotterdam

## Courses/Certifications

2020 - Current	Level II: Metal Active Gas (MAG) welding	NIL
2019	Level I: Metal Active Gas (MAG) welding	NIL
2019 - Current	IPMA-D	
2019	Prince2 Foundation	Key Result
2018	Lean Six Sigma Black Belt	Bureau Tromp
2018	Professional Scrum Master I (PSM I)	Scrum.org & Agile Scrum Group

## Work Experience

02/2017 – Current *Freelance Procurement & Supply Chain Manager*

### **Bureau Supply Chain in Rotterdam**

(self employed/ad interim/freelance consultant)

#### Achievements

#### Activities

08/2019 – 09/2020 *Logistic Process Manager a.i.*

### **Railtech B.V. in Ouderkerk aan de Amstel**

(wholesale/producer rail infrastructure equipment)

#### Achievements

#### Activities

- ▲ Purchase to Pay (P2P)/End to End (E2E) process improvement
- ▲ Full implementation WMS Exact Globe
  - Implementation/configuration hand terminals
  - Autoqueue
  - Production
  - Advice and reserved (Exact WMS and Exact Globe vice versa)
- ▲ Remapping warehouse design (e.g. location numbering, picking routes, pick vs bulk, automatic replenishment, slow/fast movers, volume vs value, 2D (Aztec) code all warehouse locations and articles)
- ▲ Lean Six Sigma and Kaizen based

08/2018 – 12/2018 *Supply Chain Performance Analyst a.i.*

### **C.I.V. Superunie B.A. in Beesd**

(procurement & supply chain joint venture)

#### Achievements

#### Activities

- ▲ Improved overall supplier performance (from 92,1% to 98,4%)
- ▲ Process improvement
  - Designed, developed and implemented 1st and 2nd stage database
  - Introducing KPI's (Internal process and external process)
  - Merged all useful available in database/CRM
  - Reduced processing and queue time before "persecution"
  - Introduced and standardised 3 stage warning/motivation sign
  - Introduced an iterative process
- ▲ Developed , weekly market research report (sector and product oriented)
- ▲ Developed , weekly internal and external process reports (supplier performance and developments)
- ▲ Synchronizing activities and mindset of Superunie, Superunie members and suppliers
- ▲ Design, initiate and implement research suppliers performance market information (different kinds of reports) for all stakeholders (Superunie and Superunie members)(e.g. route cause (e.g. funneling, fishbone diagrams, interrelation charts and cross tables) and market trends) and continuous development.
- ▲ Operational activities regarding improvement suppliers performance
- ▲ Preparation the transition for potential embedding activities to core organisation
- ▲ Develop, inform and advise 60 - 90 internal and external stakeholders regarding processes and development

9/2017 – 11/2017 Team Leader Expedition a.i.

**Vion Food Group in Apeldoorn**  
(abattoir pork)

Achievements	Activities
<ul style="list-style-type: none"><li>▲ Introduced KPI's</li><li>▲ Introduced Quality Control system (order picking)</li><li>▲ Structured and increased flow<ul style="list-style-type: none"><li>▸ order picking procedures</li><li>▸ transferred into digital order picking</li><li>▸ introduced warehouse locations (pick, bulk and expedition)</li><li>▸ Synchronised volatile order information during internal and external processes</li></ul></li><li>▲ Introduced double shifts</li><li>▲ Process improvement</li><li>▲ Redefined external customer demand</li><li>▲ Motivated staff</li></ul>	<ul style="list-style-type: none"><li>▲ Re-establish order picking procedures and system</li><li>▲ Introduction work schedule</li><li>▲ Re-establish work positions</li><li>▲ Documented and analyzed different processes expedition</li><li>▲ Root-cause-analyses major bottlenecks</li><li>▲ Mapping process flow, time between stages and volumes</li><li>▲ Investigate and applied customer specifications</li><li>▲ Hire and train new employees (full staff = 28 FTE)</li><li>▲ Introduce meeting structure (huddle) and performances expedition department</li></ul>

4/2017 – 7/2017 Procurement / Supply Chain Manager a.i.

**European Solar Technology Group in Elst**  
(wholesale solar equipment)

Achievements	Activities
<ul style="list-style-type: none"><li>▲ Re-establishment inventory management<ul style="list-style-type: none"><li>▸ categorize and mapping interrelated products</li><li>▸ stock levels</li><li>▸ S&amp;OP merged with TCO</li></ul></li><li>▲ Transition Exact to Slimstock</li><li>▲ Re-establishment warehouse</li><li>▲ Developed and integrated procedures for<ul style="list-style-type: none"><li>▸ Partial inbound shipment</li><li>▸ Merging (full/partial) orders into shared shipments (in- &amp; outbound)</li><li>▸ Partial invoicing (in- &amp; outbound)</li><li>▸ Drop shipment</li></ul></li><li>▲ Included 3PL warehouses into the business</li><li>▲ Introduced KPI's</li></ul>	<ul style="list-style-type: none"><li>▲ S&amp;OP</li><li>▲ Category management</li><li>▲ Contract management</li><li>▲ Supply chain coordination 3PL warehouses</li><li>▲ Coordination all inbound</li><li>▲ Full supply chain coordination SDE+ projects</li><li>▲ Procurement of all inventory (e.g. solar panels, inverters, equipment for installation)</li><li>▲ Sourcing suppliers</li><li>▲ Tendering suppliers</li><li>▲ Initiate multiple process improvement projects (LEAN and TCO based e.g. increased flow between different departments (procurement, sales and warehouse))</li><li>▲ Train new and supervise employees (3 FTE)<ul style="list-style-type: none"><li>▸ procurement (tactical and strategic)</li><li>▸ master data</li></ul></li></ul>

4/2016 – 1/2017 Procurement / Supply Chain Manager

**Natur Functionals (Natur. & Naturalicious) in Amsterdam**  
(producer healthy juices and food)

Achievements	Activities
<ul style="list-style-type: none"><li>▲ Establish all ERP systems Natur. (Exact)(main office, online and offline shops (interaction of 5 ERP administrations)<ul style="list-style-type: none"><li>▸ Set up 4 (interactional) ERP systems<ul style="list-style-type: none"><li>▼ Hi-Tech Juices</li><li>▼ Natur Holding B.V.</li><li>▼ NL Juices Retail</li><li>▼ NL Juices Online</li></ul></li><li>▸ Set up WMS</li><li>▸ Set up and flow purchase-to-pay</li><li>▸ Integrated EDI</li></ul></li><li>▲ Process improvement<ul style="list-style-type: none"><li>▸ Integrated interactional ERP/CRM, WMS webshop</li><li>▸ Standardised all product elements</li></ul></li><li>▲ Full Agile &amp; Lean Supply Chain design</li> <li>▲ Establish S&amp;OP and demand planning</li><li>▲ Initiate product design (inner boxes, bottle, shipping boxes)</li><li>▲ Source new suppliers (packaging, raw materials, new healthy products (full and</li></ul>	<ul style="list-style-type: none"><li>semi manufactured products) e.g. healthy snacks)</li><li>▲ Designing, sourcing and procuring end to end transport (e.g. make or buy)</li><li>▲ Establish new and align logistics, products and customer demands due output New Business Development (e.g. Foodora, Marqt, Albert Heijn, Vrumona, ADE, Amsterdam Open Air)</li><li>▲ Specify, source, establish and develop WMS</li><li>▲ Testing new products</li><li>▲ Contract management suppliers</li><li>▲ Procurement of marketing material and inventory</li><li>▲ Training new employees (due separation of position) (project manager, procurement manager, customer service employees)</li><li>▲ Source new 3PL warehouses and logistic partners</li><li>▲ Continuous improvement warehousing, logistics and customer service (operations)</li><li>▲ Advise different departments for category management</li></ul>

12/2015 – 3/2016 Procurement/contract coordinator Packaging

**Verstegen Spices & Sauces in Rotterdam**  
(producer spices and sauces)

Achievements	Activities
<ul style="list-style-type: none"><li>▲ Established spend analyses "labeling" and "packaging"</li><li>▲ Initiate first tender of Verstegen</li></ul>	<ul style="list-style-type: none"><li>▲ Contract management "labeling" and "packaging"</li><li>▲ Initiate projects for turnover improvements and green packaging</li><li>▲ Initiate tender projects</li><li>▲ Initiate project "green packaging"</li><li>▲ Various root cause analyses packaging errors</li><li>▲ Negotiate terms of agreement (reduction final cost price (TCO based))</li></ul>

11/2012 – 11/2015 Procurement & supply chain coordinator Food & Beverages

**Seven Seas Netherlands in Spijkenisse**

(wholesale FMCG and offshore products)

Achievements	Activities
<ul style="list-style-type: none"><li>▲ TCO savings achieved of 10% (category turnover € 8.000.000,-)</li><li>▲ Initiate and execute global and Western Europe projects with other branches (joint venture, supply chain and procurement)<ul style="list-style-type: none"><li>▸ merged volumes</li><li>▸ combined warehousing</li><li>▸ combined transportation</li></ul></li><li>▲ Process improvement<ul style="list-style-type: none"><li>▸ Product standardisation</li><li>▸ Redevelopment products (based on general client standards)</li></ul></li><li>▲ Excellent fulfilment score/position<ul style="list-style-type: none"><li>▸ Minimum of 3 active suppliers in Preferred Supplier List of each individual article</li><li>▸ Dual sourcing</li><li>▸ Multiple sourcing</li></ul></li></ul>	<ul style="list-style-type: none"><li>▲ Demand planning</li><li>▲ S&amp;OP</li><li>▲ Procurement (700 volatile SKU's) all Food &amp; Beverages for stock (e.g. rice, sugar, tobacco (e.g. Marlboro (Philip Morris), Pall Mall, Skruf), liquor, tinned products (e.g. vegetables, Coca Cola), cheese, frozen fish &amp; meat, candy (e.g. Mars and Twix)</li><li>▲ Category management</li><li>▲ Continuous improvement procurement and warehousing (Lean &amp; TCO)(e.g. redesigning warehouse and operating procedures such as order picking, Quality Assurance and order intake)(50% of the stock assortment is bonded stores)</li><li>▲ New Business Development by selling to other suppliers (increasing procurement volume)</li></ul>

6/2012 – 10/2012 Procurement coordinator Fruits & Vegetables

**J.A. Meeder in Barendrecht**

(wholesale fruit and vegetables)

Achievements	Activities
<ul style="list-style-type: none"><li>▲ Added new suppliers (exclusive/rare products in mid season)</li><li>▲ 99% Fulfilment</li><li>▲ Reduced cost price</li></ul>	<ul style="list-style-type: none"><li>▲ Demand planning</li><li>▲ S&amp;OP (full department)</li><li>▲ Procurement of 200 SKU' s (fresh)(high volatile) e.g. herbs, mushrooms, cresses, sprouts, exotic fruits, asian fruits and potatoes)</li><li>▲ Tendering cruise vessel contracts</li><li>▲ Analyze the development of the current and future markets</li><li>▲ Sourcing supplier</li></ul>

8/2011 – 5/2012 Operations Manager

**Dick Vijn Logistiek B.V. in Barendrecht**

(reusable crate/box cleaning & storage facility)

Achievements	Activities
<ul style="list-style-type: none"><li>▲ Process improvement<ul style="list-style-type: none"><li>▸ Increased flow</li><li>▸ Increased production output (till 200%)</li><li>▸ Introduced 2nd and weekend shift</li></ul></li><li>▲ Optimisation Agile &amp; Lean based</li></ul>	<ul style="list-style-type: none"><li>▲ S&amp;OPInitiate various improvement projects</li><li>▲ Supervise 7 - 35 FTE<ul style="list-style-type: none"><li>▸ Process operators</li><li>▸ Forklift drivers</li></ul></li><li>▲ Staff and schedule planning</li><li>▲ Hire and train new employees</li><li>▲ Aligning current and future demand with external customer</li></ul>

1/2009 – 7/2011    Multiple Warehouse positions - B

**Dalosy Projecten, Friesland Campina, Greenery,  
Kruidenier Fresh Food & Drinks, Marni Fruit, Olympic  
Fruit, Van Oers United/T. van Noort**

(wholesale barcode and printer equipment/wholesale fruits and  
vegetables)

Achievements

Activities

4/2008 – 12/2008    Product Manager exhaust systems

**Sator Holding in Schiedam**

(wholesale aftermarket car parts)

Achievements

Activities

- ▲ Initiate Gasket project
  - Market research (desk/field)
  - Standardised and mirrored all packaging

- ▲ Analyze market development
- ▲ Stock and price management
- ▲ Initiate projects to improve sales in a declining market
- ▲ Contract management
- ▲ Demand planning

1/2000 – 3/2008    Multiple Warehouse positions - A

**Bakker Barendrecht, VEN/IJsland Foodservice, Fource/Van Heck/  
Sator Holding/AP-Logistics, W.F. Peters, Superior Manufacturing  
Group-Europe**

(wholesale fruits and vegetables/FMCG frozen goods/car parts/decoration  
items and producer industrial floor matting)

## Other

MS Office	Finance/ERP/WMS	Online development	Interests
<ul style="list-style-type: none"><li>▲ Excel</li><li>▲ Outlook</li><li>▲ Powerpoint</li><li>▲ Word</li></ul>	<ul style="list-style-type: none"><li>▲ AS400</li><li>▲ Bizbloqs</li><li>▲ Exact Globe<ul style="list-style-type: none"><li>▸ Manufacturing</li><li>▸ MRP</li><li>▸ Sales</li><li>▸ Trade</li><li>▸ WMS</li></ul></li><li>▲ Exact Online<ul style="list-style-type: none"><li>▸ Manufacturing</li><li>▸ MRP</li><li>▸ Sales</li><li>▸ Trade</li><li>▸ WMS</li></ul></li><li>▲ Freshng</li><li>▲ Informer</li><li>▲ M3/Movex</li><li>▲ Microsoft Dynamics AX</li><li>▲ Multiple different inhouse created ERP/WMS systems and/or add-ons</li><li>▲ Nicelabel</li><li>▲ QlikView</li><li>▲ SAP (fundament)</li><li>▲ SI2000</li><li>▲ Sislog</li><li>▲ Slimstock</li></ul>	<ul style="list-style-type: none"><li>▲ Adobe<ul style="list-style-type: none"><li>Photoshop</li></ul></li><li>▲ CSS</li><li>▲ Filezilla</li><li>▲ HTML</li><li>▲ JavaScript</li><li>▲ Magento</li><li>▲ Notepad++</li><li>▲ OsCommerce</li><li>▲ Paint.net</li><li>▲ PHP (OOP)</li><li>▲ SQL</li><li>▲ WordPress</li></ul>	<ul style="list-style-type: none"><li>▲ Craft Beer Brewing</li><li>▲ Fitness</li><li>▲ Linux</li><li>▲ Mountain Biking</li><li>▲ Programming</li><li>▲ Raspberry Pi</li><li>▲ Strategic Games</li><li>▲ Welding</li></ul>